

MINUTES OF 2025 ANNUAL GENERAL MEETING



Tuesday June 24, 6:00PM –7:30PM

Meeting Room at Hostel International Whistler at 1035 Legacy Way

Call to Order: 6:07pm

AGENDA:

- 1) **Approval of 2025 AGM Agenda**
1st: Tami, 2nd: Karina
- 2) **Approval of Minutes of AGM 2024**
1st: Tania, 2nd: Dana
- 3) **President's BOD Report – Jamie Dowling (attach)**
- 4) **Executive Director's Report- Marc Davidson (attach)**
- 5) **Annual Financial Reports – Natalie Percival (attach)**

Questions:

Question on wages for Pemberton, explained by Steve

Question on risk for next years' budget, are there controls in place to monitor risk (eg. we don't hit targets, what is the plan). Steve explained change to accrual accounting will allow us to better predict our incoming installment payments (fall/winter sessions, comp programs). Come July 15 we will have a better idea of where we are and will allow us to make more informed decisions to use our resources appropriately.

Question / suggestion on keeping a relationship with May Madden at Whistler Blackcomb Foundation to continue our relationship. This is a mutual partnership and we need to rally to support WBF when we ask for grants. Suggestion to keep May Madden informed and offer our support and volunteers to continue this relationship. Suggestion to introduce new board and ED to May Madden, Marc will take care of this prior to his departure. This is an important relationship to the club and we will make sure to support WBF.

6) **Motions to Affirm BOD resolutions.**

- **Motion to affirm 3% Program Fee Increase on camps, bookings, and class fees.**
Motion to approve: Ben, Tami 2nd. All in favour, none opposed. Motion passes.
- **Motion to approve Operating Budget 2025-2026**
Motion to approve: Jen, Ben 2nd. All in favour, none opposed. Motion passes.
- **Motion to approve Refund Policy**
Motion to approve: Susie, all in favour, none opposed. Motion passes.
Discussion on why we made this official policy (tightening up our process and amount of refund), Steve explained. Question on age of the person who is submitting the refund request, this will apply to all participants and form will be submitted by the person paying for the program. Ben explained the injury policy and decisions made by the board as to why we had to decide to put in the 12 week clause. Program fee attrition has been included in the budget for 2025/2026.

- Motion to leave summer operations in the hands of the ED and Executive until the next full BOD meeting in the fall.

Motion to approve: Dana, 2nd Jen. All in favour, none opposed. Motion passes.

Discussion on the new org chart, Steve announced as new ED and Meaghan announced as Oros Program and Operations manager. Tami asked if there's any positions still available to be filled. Whistler Personnel services will be offering their services gratis for the openings. Steve feels good about where we are for now and will determine what roles need to be filled prior to September. We can use the summer to determine what we need, key management have been given new contracts and staff coaching over the summer as well.

7) Recognitions 2024-2025

Sheila Mozes Award: For the love of gymnastics: Tami Mitchell

Hodi Award: Selfless Gift of Time (volunteer appreciation): Ben Thomas

Rikka Tindle Award: Competitive Athlete of the Year: Sola Skeels

Karin Jarratt Award: Dedication and Longevity in Gymnastics: Kiera Douglas

Marc recognized for his efforts as our ED, Tami presented a speech and gift.

Karen and Sheila thanked Susie Douglas for all her years of service, and a special thank you to Tami for all her sparkle and years of service.

Susie presented a speech to thank Tami for her 27 years of service, and announced the Legacy wall at the gym with Tami, Karin and Sheila being our first honorees.

Board member nominations: Jamie Hill nominated by Tami

Motion made by Tami, Jamie 2nd to approve nomination.

Board members returning:

Karina, Tania, Ben, Jen, Jamie, Sally, Natalie, Jamie

8) Confirmation of Next Meeting: WG BOD Sept 2025.

9) Close meeting

Meeting adjourned 7:30pm